

Fort Collins Soccer Club  
Board of Directors Meeting  
October 16, 2023

Attendance:

<u>  P  </u> Mark Adams, President	<u>  P  </u> Bret Meldrum, Vice President
<u>  P  </u> Jim Hayes, Secretary	<u>  P* </u> Chad Clark, Treasurer
<u>  P  </u> Nick Whitworth, Director	<u>  P  </u> Fred Long, Director
<u>      </u> Gary Ashley, Director	<u>  P  </u> Neil Johnson, Director
<u>  P  </u> Hailey Kepler, Director	
<u>  P  </u> David Thomas, Executive Dir.	<u>  P  </u> Dave Shaffer, Staff
<u>  P  </u> Brenda Hampson, Staff	

\*Phone

Mark called the meeting to order at 7:33 p.m.

Jim moved to approve the minutes of the September meeting, Bret seconded; the minutes were approved.

Board Action Items:

- Conflict of Interest – bylaw: Neil presented a revised version of the Conflict of Interest bylaw. The revision is in alignment with Colorado Statue CR 7-128-501. The bylaw should include the required confidentiality agreement. After BOD discussion and suggested revisions, Neil will rework the bylaw and present it at the next meeting.
- Neil presented proposed changes in the Confidentiality Agreement. He will provide an updated version for the next BOD meeting.
- Executive Director Job Description: Jim provided a copy of the revised ED Job Description. It was reviewed by David and the BOD. Jim moved to approve the presented description, Nick seconded. Motion carries
- Review Process for Executive Director: The BOD should start the process for the ED review in November. Jim offered to start the process, Bret offered to help.
- Registration Report for fall 2023/24: David presented a recap of youth registration numbers:
  - The number of competitive teams is 60 – the highest number of teams. (Not necessarily more players – there are now smaller roster sizes at U11 and U12.)
  - Rec numbers continue to increase over past several years. This fall is the highest number of players since 2016/17.

Staff Reports:

Executive Director – David Thomas:

- The season is winding down for all leagues.
- Former players of Tracy Tate have reached out to work with the club to establish an endowed memorial scholarship in Tracy's name. The club will work with the Community Foundation to manage the fund.
- The Nick LoRusso fundraiser will be held on November 4. The club is looking to send some staff representatives.

Director of Coaching - Dave Shaffer:

- The Coaching Excellence survey for recognizing rec coaches was sent out. Staff will select winners from the nominees.
- PDL and Competitive Coach / Program surveys will be sent out next week.
- The HS boys teams are getting organized for the spring season.
- Talking to candidates to fill the vacant Director of Coaching position over the winter.
- ECNL RL girls will be playing in November. Boys will start in December.
- The 2008 girls and 2011 girls and 2010 boys Academy teams each won State Cup titles. The 2011 boys Academy team won Presidents Cup.

Director, Member Services – Brenda Hampson

- The club raised a little over \$7,000 for the scholarship program at the annual golf tournament.
- Staff is exploring new event (fundraising) ideas for the future.

President's Report – Mark Adams:

- No report

Vice President's Report – Bret Meldrum:

- No report

Treasurer – Chad Clark:

- No report

Secretary – Jim Hayes:

- No report

Executive Committee – Mark Adams:

- Covered

Financial Management Committee – Chad Clark:

- The club's financial picture is looking good versus the budget.

Competition Committee – Fred Long:

- Fred and David met to go over the results from the meetings that the committee held with staff coaches. Some take always include:
  - Finding consistency in messaging / setting goals / coaches working to achieve common goals.
  - Follow up on coach education / more staff
  - Utilization of complex

What role should the Committee have? Fred believes that staff should drive direction. Suggestion that coaching staff get together and establish goals, then report to Committee to assure accountability.

Grants/Development Committee – Bret Meldrum:

- Bret, David and Brenda continue meeting with vendors regarding the Capital Campaign and inviting bids on the RFP. Luke presented an Independent Contractor Agreement for club review. The Committee will determine next steps for using Luke and to what extent.

Soccer Complex Committee – Nick Whitworth:

- There are no updates from the County to report regarding the application.

Board Election Committee – Jim Hayes:

- Covered

Customer Focus Committee – Hailey Kepler:

- The results of the membership satisfaction survey were shared with the Committee. The results are under review.

Future Agenda Items:

- BOD Confidentiality Agreement
- Technical Director competitive results.
- Conflict of Interest bylaw.

Fred moved to adjourn the meeting and Hailey seconded. The meeting was adjourned at 9:23 pm.

Respectfully submitted,

Jim Hayes  
Secretary